Where cell colour indicates	High Level Plan								
COMPLETED									
IN PROGESS									
NOT STARTED									
Actions	Action Lead	<u>H2 2023</u>	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>
Financial Review	KS & JB								
Produce detailed finances plus forecast for Strategy			completed Ja	r					
Finalise Finances and Accounts for AGM			completed - A	April					
ongoing monthlys financial update					-				
Annual financial reviews	-								
Club Legal Structure	TD								
Review options			completed						
Finalise a proposal for issue to members	-		completed - A	April					
vote at AGM									
If approved implement by Q1 2025							Q1		
Develop Draft strategic plan	GF								
Hold workshops and produce summaries			completed Ap	oril					
Finalise Draft Plan for issue to members	-		completed A	oril					
Gather Feedback on Plan									
Issue final plan and implement									
Annual Measurement of progress and plan review							Q2	Q2	Q2
Priority 1 budget -Funding Actions									
Review all costs	KS&DC		on track						
Allocate funds for roof repair by end 2025	KS&MGT C							fix roof	
Find new sources of Income	MGT C								
Find Junior regatta sponsor	DC		on track						
find fun regatta sponsor	DC		on track						
Fund raising and Grants			Find a Lead Volunteer - fund raising plan - start fund raising						
Increase lettings	СВ		Find a Volunteer to assist Chris B						
Xmas regatta			Find a Volunteerto lead						

Where cell colour indicates

Review feasibility- indoor rowing club , indoor regatta , club room use , location change Invest funds differently KS & JB

Priority 2 - One Direction Actions

Communication internal and external

Improved Squad communication VCs&ROWC Create Easier access to Finances, Minutes etc New Communications lead role Clubwide Member Survey

More Volunteers

Create list of roles and jobs MGTC Fill roles and allocate jobs Review volunteering sustainable level of volunteers established

More coaches

ensure coaching opportunities for squads VCs&ROWC More Shared Experiences

encourage multi crew participation VCs reate opportunites through social and volunteering VCs&ROWC

<u>Other</u>

Rowing on other water	VCs
Provision for Adaptive Squad	NH & MD
Pontoon	TD & MD
Lift	TD&MD
More Sustainable Club	CP & GF
establish working group	CP & GF
create plan for quick wins	SWP
boat washing change	SWP
Junior Sustainability workshop	SWP
Junior regatta , planting etc	SWP

Camps and Training off site has commenced

continue to progress plans continue to progress plans



Find lead volunteer and others to support communications delivery

KEY to Initials in order of appearance

KS Kate Slater Treasurer

JB Jake Blatcher Asst Treasurer

TD Tom Doherty Ordinary Member

GF Gina Fusco Ordinary Member

DC Dawson Curnock Chairman

MGT C Management Committee

CB Chris Best Lettings Officer

ROW C Rowing Committee

VCs Vice Captains - Amanda Bowden, Imogen North, Steve Wellstead, Neville Hand

NH Neville Hand Adaptive Coach and acting VC

CP Claudine Pearson Member

SWG Sustainabililty Working Group