

WELFARE POLICY & PROCEDURES STRATFORD UPON AVON REGATTA 2022



The Welfare Officer for the 2022 regatta is Heather Hayton, 07757 776105. Heather will act as the point of contact for any concerns or allegations and her contact number will be posted at the registration desk and will be available from race control.

SuABC believes the welfare of children and vulnerable adults is paramount. Adhering to this principle means that the need to ensure that they are protected is a primary consideration and may override the rights and needs of those adults working with them. SuABC believes in providing equal opportunity to all children and vulnerable adults involved in the event regardless of culture, disability, gender, language, racial origin, religious belief and/or sexual identity. All reasonable steps will be taken to ensure children and vulnerable adults are protected from harm, discrimination and degrading treatment and to respect their rights, wishes and feelings. The Club Welfare Officer, all SuABC coaches, squad coordinators and squad support volunteers who work with children or vulnerable adults have a satisfactory Disclosure and Barring Service (DBS) check and the necessary and up to date Safeguarding qualifications.

Welfare Statement

By submitting an entry and competing at the Regatta, all rowers agree to abide by British Rowing's Safeguarding and Protecting Children Policy, a copy of which is on display at SUABC's premises and available of the BR website at

<https://www.britishrowing.org/wp-content/uploads/2021/09/British-Rowing-Safeguarding-Handbook-3-Club-training-and-competition-guidance-Covid-guidance-template.pdf>

Security and Reporting

SuABC will ensure that all suspicions and allegations of poor practice or abuse are responded to swiftly and appropriately in line with club procedures.

In order that children may be best protected, each club entering junior competitors is required [at registration] to give a contact name and mobile telephone number of an adult member of that club who will be attending the regatta all day in order that contact can be made with them if an incident should occur.

The Welfare Officer has overall responsibility for decisions and disciplinary procedures relating to the safeguarding of children and any vulnerable adults. Any concern reported will be discussed by the Welfare Officer and Regatta Secretary, they will decide on a course of action. If deemed necessary, the Welfare Officer will report the matter to Warwickshire Police, NSPCC and British Rowing Child Protection Advisor.

Photography

In compliance with the spirit of British Rowing's Row Safe Guidance (3.2), all participating clubs are required to advise the Regatta Organising Committee if parents/carers of any participating child athletes have not consented to images of their child being used in publicity material issued by SuABC.

As the event takes place in open public areas, control of photography is not feasible. All helpers are briefed to respond to any inappropriate photography and report such to the Regatta Welfare Officer, **Heather Hayton, 07757 776105**.

This policy aims to ensure that all participants have a positive and enjoyable experience of rowing in a safe environment. Unsportsmanlike behavior will not be tolerated. Failure to comply with this policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the event.

Key External Contacts

Warwickshire Police 01926 410111

British Rowing Lead Safeguarding Officer: Iso@britishrowing.org

NSPCC: 0808 800 5000

Childline: 0800 1111

