

**WELFARE POLICY & PROCEDURES**  
**STRATFORD UPON AVON REGATTA**  
**18<sup>th</sup> September 2021**

ANNEX C  
to SUA Regatta 21 Plan  
Dated 3 August 2021

1. SUABC believes the welfare of children and vulnerable adults is paramount. Adhering to this principle means that the need to ensure that they are protected is a primary consideration and may override the rights and needs of those adults working with them. SUABC believes in providing equal opportunity to all children and vulnerable adults involved in the event regardless of culture, disability, gender, language, racial origin, religious belief and/or sexual identity. All reasonable steps will be taken to ensure children and vulnerable adults are protected from harm, discrimination and degrading treatment and to respect their rights, wishes and feelings.
2. By submitting an entry and competing at the Regatta, all rowers agree to abide by British Rowing's Safeguarding and Protecting Children Policy, a copy of which is on display at SUABC's premises and available on the BR website at <https://www.britishrowing.org/about-us/policies-guidance/safeguarding/safeguarding-and-protecting-children-policy/>

**The Welfare Advisor for the 2021 regatta is Heather Hayton, 07757776105.**

Heather will act as the point of contact for any concerns or allegations and her contact number will be posted at the registration desk and will be available from race control.

3. SUABC will ensure that all suspicions and allegations of poor practice or abuse are responded to swiftly and appropriately in line with club procedures.
4. In order that children may be best protected, each club entering junior competitors is required [at registration] to give a contact name and mobile telephone number of an adult member of that club who will be attending the regatta all day in order that contact can be made with them if an incident should occur.
5. In compliance with the spirit of British Rowing's Row Safe Guidance (3.2), all participating clubs are required to advise the Regatta Organising Committee if parents/carers of any participating child athletes have not consented to images of their child being used in publicity material issued by SUABC.
6. The Welfare Advisor has overall responsibility for decisions and disciplinary procedures relating to the safeguarding of children and any vulnerable adults. Any event reported will be discussed by the Welfare Advisor and Regatta Secretary and they will decide on a course of action. If deemed necessary, the Welfare Advisor will report the matter to Warwickshire Police, NSPCC and British Rowing Child Protection Advisor.
7. The event organisers brief all helpers on the Welfare Plan and ask them to report any inappropriate behaviour to Regatta Control

8. As the event takes place in open public areas, control of photography is not feasible. All helpers are briefed to respond to any inappropriate photography and report such to Regatta Welfare Advisor. A copy of British Rowing's advice on photography can be found at [WG-5.1-Photography-andUse-of-Imagery-v2.pdf](#) (britishrowing.org).

### **Key External Contacts**

British Rowing Lead Safeguarding Officer: [iso@britishrowing.org](mailto:iso@britishrowing.org)

NSPCC: 0808 800 5000

Childline: 0800 1111